Mirza Nadia Bashnin

Evaluation, Results Measurement and Foresight
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Profile

Nadia Bashnin is an independent consultant in evaluation, results measurement and strategic foresight for multilateral development banks, UN agencies, public bodies, companies and consulting firms. Over fifteen years in international development, fourteen of them with the World Bank Group, ADB and AIIB, working in more than thirty countries, she has worked on portfolio and program performance, corporate results frameworks and scorecards, and the annual reports institutions submit to their boards and donors. Her career began in audit at Deloitte. She delivers each assignment personally.

Services

Independent Evaluation and Evaluability: program, portfolio and trust fund evaluations to OECD DAC criteria; evaluability assessments; evaluation quality assurance. Specialisations in climate and energy access, gender and jobs measurement, fragile and conflict-affected settings, small island developing states, quality infrastructure and digital.

MEL Systems, Strategy and Results Advisory: theories of change, results frameworks, corporate scorecards and MEL systems for programs, trust funds and country strategies; KPI frameworks for companies; monitoring and evaluation of AI-enabled programs.

Strategic Knowledge Products: annual reports, results stories, policy briefs and operational strategies, written by her from source material, data and interviews, and delivered to publication standard.

Project and Portfolio Management: portfolio performance monitoring, portfolio review preparation and follow-up, and project and secretariat support across a project cycle.

Knowledge Events and Facilitation: design, management and moderation of knowledge events and panel programs; workshop facilitation and training.

Strategic Scenario Planning: facilitated scenario planning and strategic foresight for teams and boards, built around one strategic question and closing with agreed actions.

Selected engagements

Technical facility for energy access in Africa: qualitative analysis for the annual portfolio review.

MDB Corporate Scorecard: contributions to the corporate results framework and its annual reporting.

ADB Development Effectiveness Review: contributions to the corporate reporting on delivery.

National cybersecurity strategy, South Asia: design of the monitoring and evaluation framework.

Caribbean reconstruction trust fund: standing advisory to the secretariat; annual reports and results stories.

Contracting

Independent sole trader (OSVČ), Czech Republic; trading name Mirza Nadia Bashnin. Available under individual consultant contracts, framework call-offs, as a named expert through a firm, or under corporate agreements. EUR and USD invoicing; W-8BEN available. Registered on the World Bank Consultants Talent Hub. Languages: English, Bangla. References on request. Full details: nadiabashnin.com/contact.